GO Big Staff Initiative
Team Meeting

Division of Student Affairs

Friday May 8, 2015
Agenda

1. Welcome
2. Subteam Work Time
3. Updates
4. Caravans
5. Survey
Welcome & Introductions

1. Name
2. Department
3. Favorite lunch spot or activity
Pop Quiz

Which person is John Wilton?
Subteam Group Time
Commitment to GO BIG Process
Shout out for Recent Departmental Highlights!
Updates

1. Organizational Diagnosis Workshop - Lance & Merlot
2. Marketing - Krysta and Adam
3. Stay Day Poster Session
4. Go Big Team T-Shirts
Administrative Updates

● New member on-boarding process
● Sub-team lead weekly meetings
Caravans

May 8th meeting to film?

• Why are you involved in GO BIG?
• Why does a cohesive and supportive culture matter?
• Why are you proud of working at Berkeley?
• How do you build trust in the workplace?
• What community are you a part of?
Subteam Updates

- Critical information group should know
- Any asks from the large group?
Staff PLAN BIG Timeline

Community Conversations Structure

- 400 attendees
- ~3-4 hours long
- Community Conversations #1 – 200 X 2
- Community Conversations #2 – 400 X 1
- Community Conversations #3 – 400 X 1
Supportive & Cohesive Build

Community Conversations & Walkthrough Team
Scope: Organize Caravans, Comm. Conversations, & Walkthroughs
3 Project Leads
Sub-teams
- Data
- Logistics
- Facilitation
- Marketing
- Key stakeholder engagement
- Timeline / Milestones

Survey Team
Scope: Organize, market and deploy culture benchmarking survey
- Marketing
- Logistics
- Data Organization

Senior Alignment and Gap Analysis Team
Scope: Lead and coordinate Go Big deployment
- Lead weekly Go Big team meetings
- Sr. Leader Alignment
- Data development and consistency

Best Practices Team
Scope: Engage industry leaders who have been recognized as best workplaces for gap analysis with current culture
- Recruitment
- Interview
- Site-visits
- Data Organization
- Cross validation of data with current data