Sexual Misconduct Case Flow Chart

*The Center for Student Conduct uses preponderance of evidence as our standard of proof

Incident reported to Center for Student Conduct (CSC)

CSC forwards report to the Office for the Prevention of Harassment and Discrimination (OPHD)

OPHD sends written report to CSC

CSC consults with Complainant

Respondent and Complainant are sent the Alleged Violation Letter (AVL)

Respondent chooses to resolve case through informal resolution or formal hearing

Informal Resolution

Respondent meets with CSC staff member to discuss the incident

Meeting takes place within 10 days of Respondent's AVL response

CSC consults with Complainant regarding outcome

CSC sends the outcome letter to Respondent and Complainant

Respondent accepts decision and sanctions

Complainant notified of Respondent's acceptance of decision and can appeal decision

Appeals submitted within 10 days of receiving the Dean's Decision letter

Respondent does not accept decision and is referred to a hearing

Hearing takes place within 5-15 days from the end of the 10 day period provided for the informal resolution meeting

Case is referred to IHO for resolution and Complainant is notified

Hearing is convened

Complainant has a right to participate in hearing

Decision letter is sent to Respondent and Complainant

Hearing report issued within 10 days of hearing

Dean's Decision Letter issued within 10 days of hearing report

Respondent and/or Complainant may appeal decision

Appeals submitted within 10 days of receiving the Dean's Decision letter

Appeal reviewed by Vice Chancellor

Other parties notified and submit appeal response within 5 days

*If appeal is made, decision and sanctions are in abeyance until appeal decision is rendered