SPI Cohesive & Supportive Culture Initiative Meeting 10

Division of Student Affairs
Thursday December 4, 2014
Agenda

10:00am-Welcome /Updates
10:15am - Small Group Time
10:50am- Break/Snacks
11:00am: Energizer with Cruzy
11:15am-Team Time REMIX with J. Church
11:45am-Small Group Time
Updates

- Sponsor is reading and tracking progress
- AVC Chief of Staff interviews – SPI questions
- LP meeting with HLG
- SPI Party – last meeting (survey, surprise)
- Drop in hours with L&D for onboarding
- Buddy System in 3’s – L&D will match
- Joe and Amy working on a visual org chart
- SPI goes to Happiness at Work December 10
- SPI Fellowship - Communications
Student Affairs Strategic Planning Initiative
Organizational Chart  (Dec. 2014)

SPI Staff Team Advisors
Lance Page, Operational Lead
Erin Wixson, Org. Consultant

SPI Alignment
L&D Director, Lance Page

SPI Student Team Advisors
David Surratt, Operational Lead
Annalyn Cruz, Org. Consultant

SPI Council
Annalyn Cruz, Org. Consultant
Dave Ancel, Consultant
Joseph Greenwell, Exec Sponsor
Lance Page, Operational Lead

Erin Wixson, Org. Consultant
Sabina Garcia, Admin. Support
Anne De Luca, Exec Sponsor
David Surratt, Operational Lead

SA Exec's
VC Le Grande, AVC/DoS Greenwell, AVC De Luca, AVC Strong, AVC Chief of Staff, Dir., Page, L&D* For SPI related discussions

Culture Activists
Phase 1 Draft Proposal Due

- December 5 draft
- Iterative process - feedback on Phase 1 from L&D and SPI Council
- Culture work is already in progress - 1, 2, 3 year outlook
SPI Retreat Presentation

- Planning in process
- Structure/process?
- Decision making?
  - HLG meeting to discuss
- Widening the circle?
- Timeline?
- Budget approval?
Small Group Time
Energizer with Cruzy
Team Time REMIX w/ J. Church
Small Group Time
Feedback?

“We are what we repeatedly do. Excellence then, is not an act, but a habit.”
-Aristotle
Executive Summary

1. High level recommendation
2. Resources
   a. Staff
   b. Funding
3. Metrics
   a. How to measure success?
   b. Key objectives and targets
Appendix

1. Timeline /Schedule
2. Resources
3. Communications Plan
4. Model/Principles
5. Research
6. Metrics